

**Ashland Food Cooperative
Board of Directors Meeting
August 8, 2012
APPROVED**

Board members present: Peter Hoyt, Gwyneth Bowman, Joanie Kintscher, Ed Claassen, Charlie Douglass, Phil Johnson and Sheila Carder **Employees present:** Richard Katz, General Manager. **Others:** Ken Crocker, Professional Facilitator; Abby Lazerow, Board Administrator.

The Meeting was called to order at 6:00pm by Ken Crocker.

AGENDA ITEM	DISCUSSION POINTS	ACTION TAKEN	REMINDERS/ FOLLOW UP
Positive Affirmation	<ul style="list-style-type: none"> • Gwyneth Bowman led the positive affirmation. 		
2012 Election Results; New Director Signing of Ethics Statement	<ul style="list-style-type: none"> • Verified election ballots were counted and prepared by Janet Larmore, CPA on July 1, 2012. • Total votes for Joanie Kintscher 548; Charlie Douglass 538; Ed Claassen 499; Pepper Lewis 209. Invalid votes 22. Total votes 631. • More owners voted than for any other election. The vote was very supportive for the incumbents. • New Director Ed Claassen signed the ethics statement and was welcomed to the Board. 		
Announcements	<ul style="list-style-type: none"> • Directors are reminded to RSVP for the employee Labor Day picnic. 		
Agenda Review	Done	Approved.	
Calendar of Opportunities & Expectations; Training Opportunities	<ul style="list-style-type: none"> • CBL 101 Training, September 29, Sacramento, CA. • Provender Conference, September 26-28, Hood River, OR • NCGA Northwest Corridor meeting will take place in January in Ashland. Topics will include pricing strategies and competition. • Employee Derek Shilts is the new Meat Manager. Former Meat Manager Terry Boaz will continue to work in the department 3 days a week. Terry took the meat department from an \$8000 a week operation to sales of over \$50,000 per week and built the department to be the highest grossing meat and seafood department in town. • Sustainability meeting is August 15. • Dinner with Directors August 15. 	Joanie and Ed will attend the August Dinner with the Directors.	

Consent Agenda	<p>The board unanimously approved all Consent Agenda items.</p> <ul style="list-style-type: none"> • Board Meeting Minutes, June 2012 • Executive Session Minutes, June 2012 • GM Report to the Board, July 2012 • Finance Report, July 2012 • Outreach Report, July 2012 • BoD Terms of Office Policy, Revised 8-12 • Board President Job Description, Revised 8-12 • Cooperative Values & Principles, Revised 8-12 • Finance Committee Annual Report, 2011-2012 • Executive Committee Annual Report, 2011-2012 • Outreach Committee Annual Report, 2011-2012 • BDC Annual Report, 2011-2012 • Grants Committee Annual Report, 2011-2012 	The Board approved all Consent Agenda documents.	
Board Officer Elections	<ul style="list-style-type: none"> • Directors running for positions spoke about the duties of their positions. • The Directors voted by ballot for each of the Board officer positions and elected the new Board officers. 	Board officers elected were: Gwyneth Bowman, President. Joanie Kintscher, V. President, Charlie Douglass, Treasurer, Ed Claassen, Secretary	
Selection of Committee Chairs	<ul style="list-style-type: none"> • BDC: Secretary, Ed Claassen, Chair; Phil Johnson member • Grants: Sheila Carder, Chair • Finance: Charlie Douglass, Chair; Gwyneth, Christina and Richard, members • Executive: Gwyneth Bowman, Chair; Joanie Kintscher, Charlie Douglas and Richard Katz, members • Outreach: Joanie Kintscher. Chair and Peter Hoyt, member • Sustainability Liaison: Sheila Carder • Products Standards Liaison: Phil Johnson 	Committee chairs and members were agreed upon by the Board.	Directors are encouraged to read committee chair job descriptions.
Owner Forum	<ul style="list-style-type: none"> • Cate Hartzell said she was interested in learning how much money the Co-op has paid consultants in the process of the union campaign. She requested formal mediation and said she was waiting to receive a response from the Board about a letter she had submitted. • Emile Amarotico thanked the Board for the assistance the Co-op has given on behalf of the Medford Food Co-op. They are having an owner drive during the month of August and 		

	enrolled more than 80 new owners in the first week. The Medford Food Co-op's 1 st year anniversary celebration will be held on August 11.		
Meeting Evaluation	<ul style="list-style-type: none"> • The Board appreciated holding meetings in the conference room • Ed is a welcome addition to the Board. 		

The meeting was adjourned at 7:00 pm.

Board Actions:

The following Consent Agenda Items were approved:

- Board Meeting Minutes, June 2012
- Executive Session Minutes, June 2012
- GM Report to the Board, July 2012
- Finance Report, July 2012
- Outreach Report, July 2012
- BoD Terms of Office Policy, Revised 8-12
- Board President Job Description, Revised 8-12
- Cooperative Values & Principles, Revised 8-12
- Finance Committee Annual Report, 2011-2012
- Executive Committee Annual Report, 2011-2012
- Outreach Committee Annual Report, 2011-2012
- BDC Annual Report, 2011-2012
- Grants Committee Annual Report, 2011-2012

The next regularly scheduled Board meeting will be on Wednesday, September 12, 2012 at 6:00 p.m. with Ken Crocker facilitating.

Minutes are not posted until approved by the Board at the next month's meeting.

Minutes were kept and prepared by the Board Administrator, Abby Lazerow