



**ASHLAND  
FOOD CO+OP**  
— BOARD OF DIRECTORS —

## Board Meeting Agenda

March 12, 2025

6:00 p.m.

**Zoom Meeting Link:**

<https://zoom.us/j/95238416631?pwd=bEVXSy9jNCtOUVl1R2Z1NEZTWlJqdz09>

Meeting ID: 952 3841 6631. Passcode 475483. Mobile 1-253-215-8782

**Directors expected to attend:** Mark Gibbs, Joanna Wnorowski, Jennifer Gibbs, Erica Thompson, Bob Kaplan, Ernesto Soto and Kathryn Kavanagh. **Others expected to attend:** Nick Hardee, General Manager: Abby Lazerow, Board Administrator.

**Facilitator:** Erica Thompson **Timekeeper:** Kathryn Kavanagh

ITEM #	MIN	ITEM DESCRIPTION	PERSON	TYPE
1.	3	<b>Land Acknowledgement</b>	Jennifer Gibbs	Info
2.	3	<b>Positive Affirmation</b>	Jennifer Gibbs	Info
3.	10	<b>Owners Forum</b>	Erica Thompson	Discussion
4.	5	<b>Announcements and Opportunities</b> Board Candidate Applications Due March 27, 9 p.m.	Erica Thompson	Discussion
5.	3	<b>Agenda Review</b>	Erica Thompson	Action
6.	3	<b>Consent Agenda:</b> <ul style="list-style-type: none"><li>• Board Meeting Minutes, 2-12-25</li><li>• Executive Session Minutes, 2-12-25</li></ul>	Erica Thompson	Action

		<ul style="list-style-type: none"> <li>Board Finance Report, 1-25</li> </ul>		
7.	15	<b>Strategic Planning Facilitation Discussion</b>	Joanna Wnorowski, Jennifer Gibbs	Discussion
8.	5	<b>EDI Report</b>	Erica Thompson	Discussion
9.	10	<b>Annual Meeting Planning Committee</b>	Joanna Wnorowski	Discussion
10.	5	<b>AFC Gives Report</b>	Bob Kaplan	Discussion
11.	10	<b>Board Finance Report</b>	Mark Gibbs	Discussion
12.	10	<b>GM Report</b>	Nick Hardee	Discussion
13.	5	<b>Action Items</b>	Abby Lazerow	Discussion
		<b>Total Minutes 87</b>		

***Expected running time for the meeting is one hours and 27 minutes***