



**ASHLAND
FOOD CO+OP**
— BOARD OF DIRECTORS —

Board Meeting Agenda

November 13, 2024

6:00 p.m.

Zoom Meeting Link:

<https://zoom.us/j/95238416631?pwd=bEVXSy9jNCtOUVl1R2Z1NEZTWIJqdz09> Meeting
ID: 952 3841 6631. Passcode 475483. Mobile 1-253-215-8782

Directors expected to attend: Kevin Bendaw, Mark Gibbs, Joanna Wnorowski, Erica Thompson, Jennifer Gibbs, Bob Kaplan, Ernesto Soto and Kathryn Kavanagh. **Others expected to attend:** Nick Hardee, General Manager, Abby Lazerow, Board Administrator.

Facilitator: Bob Kaplan **Timekeeper:** Kevin Bendaw

ITEM #	MIN	ITEM DESCRIPTION	PERSON	TYPE
1.	3	Land Acknowledgement	Ernesto Soto	Info
2.	3	Positive Affirmation	Joanna Wnorowski	Info
3.	10	Owners Forum	Bob Kaplan	Discussion
4.	5	Announcements and Opportunities	Bob Kaplan	Discussion
5.	3	Agenda Review	Bob Kaplan	Action
6.	3	Consent Agenda: <ul style="list-style-type: none"> • Board Meeting Minutes, 10-9-24 • Board Finance Report, 9-24 	Bob Kaplan	Action

7.	15	Number of Board Directors	Joanna Wnorowski	Discussion/Action
8.	5	Incumbents	Joanna Wnorowski	Discussion
9.	15	Exit Interviews	Kevin Bendaw	Discussion
10.	10	Meeting Break		
11.	15	EDI Report: CAN Proposal	Erica Thompson	Discussion/Action
12.	5	AFC Gives Report	Bob Kaplan	Discussion
13.	20	Board Finance Report: Board Budget and Temporary Employee Profit Sharing Calculation Adjustment Proposal	Mark Gibbs	Discussion/Action
14.	10	GM Report	Nick Hardee	Discussion
15.	5	Board Holiday Party	Abby Lazerow, Erica Thompson	Info
16.	10	Preparing for GM Evaluation	Joanna Wnorowski, Abby Lazerow	Discussion
17.	5	Action Items	Abby Lazerow	Discussion
		Total Minutes 145		

Expected running time for the meeting is two hours and 25 minutes