



## Board Meeting Agenda

January 10, 2024  
6:00 p.m.

### Zoom Meeting Link:

<https://zoom.us/j/95238416631?pwd=bEVXSy9jNCtOUVl1R2Z1NEZTWIJgdz09> Meeting ID: 952 3841 6631 Passcode: 475483 Phone: 253 215 8782

**Directors expected to attend:** Mark Gibbs, Joanna Wnorowski, Kevin Bendaw, Bob Kaplan, Melissa Scudder, Erica Thompson, Larry Cooper and Ernesto Soto. **Others expected to attend:** Nick Hardee, General Manager, Abby Lazerow, Board Administrator.

Facilitator: Erica Thompson Timekeeper: Melissa Scudder

ITEM #	MIN	ITEM DESCRIPTION	PERSON	TYPE
1.	5	Positive Affirmation	Kevin Bendaw	Info
2.	5	Land Acknowledgement	Melissa Scudder	Info
3.	10	Owners Forum	Erica Thompson	Discussion
4.	3	Announcements and Opportunities	Erica Thompson	Discussion
5.	3	Agenda Review	Erica Thompson	Action
6.	3	<b>Consent Agenda:</b> Board Meeting Minutes, 11-8-23 Executive Session Minutes, 11- 8-23 Board Finance Report, 11-23 Board Finance Report, 10-23	Erica Thompson	Action
7.	15	Board Goals for 2024	Joanna Wnorowski, Kevin Bendaw	Discussion
8.	10	AFC Gives Committee Update: AFC Gives Funding Policy and Nov.	Melissa Scudder	Discussion/ Action

		<b>&amp; Dec. Change For Good Totals</b>		
9.	10	<b>EDI Committee Update</b>	Melissa Scudder/Erica Thompson	Discussion
10.	10	<b>Meeting Break</b>		
11.	10	<b>Board Development Committee Update: Bylaw Changes and Calls for Potential Board Candidates</b>	Larry Cooper	Discussion
12.	10	<b>Employee Experience Initiative</b>	Nick Hardee	Discussion/ Action
12.	15	<b>Board Training Needs for 2024</b>	Joanna Wnorowski	Discussion
13.	10	<b>Board Retreat Review and Next Steps</b>	Joanna Wnorowski	Discussion
14.	15	<b>Board Finance Report Board Budget and AFC Budget</b>	Larry Cooper	Discussion/ Action
15.	10	<b>GM Report</b>	Nick Hardee	Discussion
		<b>Total Minutes 144</b>		

*Expected running time for the meeting is two hours and 24 minutes.*