



# ASHLAND FOOD COOPERATIVE

## APPLICATION FOR EMPLOYMENT

This Company is an equal employment opportunity employer. All applicants will be considered without regard to age, color, national origin, religion, sex or other protected status in accordance with applicable federal and state equal employment opportunity laws.

We receive many applications which may mean you may not hear from us immediately. We will contact the most qualified applicants to arrange interviews for our current job openings. If you are not contacted for an interview at this time, your application will remain active for 60 days from the application date. After 60 days you will need to re-apply if you want to be considered for employment. Thank you for your interest in working with us.

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### OUR MISSION

Ashland Food Co-op exists to serve our owner and our community by:

- Operating a socially responsible business that provides a full selection of natural foods and quality products.
  - Emphasizing locally produced, organically grown and ecologically sound product.
  - Offering a variety of necessities at basic prices.
  - Providing friendly, knowledgeable customer service.
  - Promoting awareness about food, nutrition, and health.
  - Providing a workplace that fosters opportunities for participation, empowerment and growth in an environment of mutual respect and cooperation.
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***"We consider a consistently positive, cooperative, self-motivated, courteous and professional attitude to be essential in every position. While different positions have different primary areas of responsibility, everyone needs to work as part of a team, and we expect all employees to roll up their sleeves and pitch in as necessary to get the job done."***

Name _____	Date _____
Address _____	
(City)	(State)
(Zip)	
Telephone _____	

Position(s) Applied For _____	
Days and Hours Available (Check <b>ALL</b> that apply)	Date available to start work _____
<input type="checkbox"/> Full-Time	<input type="checkbox"/> Part-Time
<input type="checkbox"/> Weekdays	<input type="checkbox"/> Weekends
<input type="checkbox"/> Mornings	<input type="checkbox"/> Days
	<input type="checkbox"/> Evenings

Have you ever been employed by Ashland Food Co-op before? <input type="checkbox"/> Yes <input type="checkbox"/> No
How did you learn about this job? _____
Have you pled guilty or been convicted of a felony? (Please note that a "yes" answer will not bar you from consideration for employment.) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain

Why do you want to work at Ashland Food Co-op?

What specific experience do you have with retail sales and/or Natural Foods?

We are a service-oriented business. What does good service mean to you?

Are you 18 years or older?

Yes  No

Are you either a U.S. citizen or  
an alien authorized to work in the U.S.?

Yes  No

**WORK HISTORY MUST BE COMPLETED  
EVEN IF A RESUME IS ATTACHED.**

Please list your employment, beginning with the most recent.

Most Recent Employer	Dates Employed /	Work Performed
Address	Hourly Base Salary \$ _____	
Telephone Number	Job Title	Supervisor
Reason for leaving		

Employer	Dates Employed /	Work Performed
Address	Hourly Base Salary \$ _____	
Telephone Number	Job Title	Supervisor
Reason for leaving		

Employer	Dates Employed /	Work Performed
Address	Hourly Base Salary \$ _____	
Telephone Number	Job Title	Supervisor
Reason for leaving		

Employer	Dates Employed /	Work Performed
Address	Hourly Base Salary \$ _____	
Telephone Number	Job Title	Supervisor
Reason for leaving		

***PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.***

I certify that all answers and statements I have made on this application are true and complete without omissions. I understand that any false information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, character and qualifications.

[ ] Yes [ ] No

I understand that my employment can be terminated, at the discretion of Ashland Food Cooperative or at my option, without notice, at any time.

[ ] Yes [ ] No

**I have read, understand and agree with the above.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date